Effective Training Tools Application to Qualification Improvement in the Library Sector

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Abstract

During the last 10 years when forming of information and knowledge society took place the role of librarian and library professional has significantly changed. The demands of society for libraries and librarians' qualifications have increased and librarians have new roles: they are educators, teachers and trainers of library users. Therefore it is crucial to accordingly change the non-formal professional development education system.

During the preparation stage of the project research "The trends of development of library sector and possibilities to increase the quality of education" was made and it is used as basic catalyst for determination of needs for employees worked in libraries. Within the research 68% from all targeted employers indicated that professional skills are very important, professional activities - 55%. The high percentage (71%) agreed that interest about innovations and information communication technologies is also very important important.

The main aim of the project is to develop training opportunities for employees of libraries - librarians and those professionals whose job duties need IT skills increasing their qualification and making the qualifications of employees of libraries more responsive to the needs of the labour market and innovations in ICT and training methods. The improvements of qualification will be based on quality increasing of existing training tools and methodology as well as on development of new instruments. Studies will be organized in several modules to allow each in-service student to choos knowledge and qualifications that suit the real needs of their roles in their work places. It supports the linkage to European priority - encouragement of cooperation between VET and the world of work.