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Ph. D. in Economics, a graduate of the elite business school ESCP E.A.P. in Berlin (Paris, Madrid, Oxford, Berlin), International Programme MBA, Manager Programme at Poznań University of Economics, Adam Mickiewicz University in Poznań and College of Foreign Languages.

A lecturer at the Poznań School of Banking WSB, a manager and an advisor in Business Discovery company, which specialises in strategic consultancy for family companies and balanced scorecard projects, a Member of the Board of an international association Internationaler Controller Verein e.V., uniting more than 7000 controlling practitioners from many European countries. Responsible for managing controlling development in Central and Eastern Europe.

Founder of the Polish Institute for family businesses in Poznań .

Has numerous contacts with practitioners all over Western Europe related to strategic and change management as well as motivation, especially in family companies. Cooperates with managers to build competitive advantages and strategies. An author and co-author of books related to business.

Responsible for strategies in the development of family companies, consulting in the topic of quality improvement in strategic management as well as strategic choices in the training-advisory project organized by PARP and the Family Companies Initiative.