



# The Practical Use and Evaluation of the Established Andragogy Model in Postgraduate Supervision in Higher Education: QES

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## Abstract

*The ever-changing world of postgraduate education, good research supervision is critical to the success of future academics. Recognising the distinct characteristics of adult learners, there is an increasing need to investigate and apply andragogical concepts to postgraduate supervision methods. This study aims to look into the use of contemporary andragogical concepts in postgraduate supervision, with a particular emphasis on self-directed learning and problem-solving (Merriam, 2017), and learning about andragogy's ideas and theories, with a focus on their application in adult learning. Examine how andragogical ideas might be used and tweaked to improve the efficiency of postgraduate supervision. The purpose of this study is to conduct a Qualitative Evidence Systematic Review, which is a review of the research literature that focuses on a specific subject and asserts the significance of systematic reviews in evidence-based practices. To address the issue, "How does the practical application and evaluation of the established andragogy model influence postgraduate supervision in higher education?" A Qualitative Evidence Systematic (QES) will be carried out utilising the PICO framework (Population/Place; Intervention; Comparator; Outcome). The PRISMA flow diagram will be used to evaluate articles for eligibility, while the CASP evaluation tool will be utilised to check for relevance and duplicates. These findings can help educators, institutions, and policymakers enhance postgraduate supervision methods for better student outcomes and research output. The results are likely to contribute to the corpus of knowledge about this phenomena.*

**Keywords:** *Andragogy model, Postgraduate supervision; Higher Education and Qualitative Evidence Synthesis*

## 1. Introduction

In the ever-changing landscape of higher education, postgraduate students' success is heavily determined by the level of supervision they get. Effective research supervision is critical for developing future academics and producing high-quality research results. Recognising the distinct qualities and demands of adult learners, there is a rising emphasis on integrating andragogical ideas into postgraduate supervision. Andragogy, as defined by [1], focuses on adults' individual learning requirements, emphasising the value of self-directed learning, experiential learning, and problem-solving. This method is particularly significant in postgraduate education, where students are expected to do independent research and contribute original information to their subjects. Recent research emphasises the necessity to modify andragogical approaches to improve the efficacy of postgraduate supervision. [2] emphasises that adult learners bring a wealth of experience to their educational endeavours and benefit from learning environments that acknowledge and expand on this experience. In the context of postgraduate supervision, this translates into supervisory techniques that promote autonomy, critical thinking, and collaborative problem solving. Despite theoretical support for andragogy in adult learning, there is still a lack of understanding about how these concepts can be actually applied and evaluated in the context of postgraduate supervision.

This study seeks to fill this gap by performing a Qualitative Evidence Systematic Review (QES) to look into the practical application and evaluation of recognised andragogical models in postgraduate supervision. Using the PICO framework (Population/Place; Intervention; Comparator; Outcome), this review will systematically examine the existing research literature to answer the question: "How does the practical application and evaluation of the established andragogy model influence postgraduate supervision in higher education?". The PRISMA flow diagram will be utilised to ensure a rigorous selection procedure for eligible research, and the CASP evaluation tool will be used to analyse the relevance and quality of the included articles. The purpose of this study is to give significant insights for educators, institutions, and policymakers by synthesising the findings of this systematic review.



The projected objectives include improved postgraduate supervision methods that are consistent with andragogy principles, resulting in better student experiences, improved research outputs, and a stronger academic community.

## 2. Literature Review

In recent years, there has been a greater emphasis on the use of andragogical concepts in postgraduate supervision, reflecting a shift towards more learner-centered approaches in higher education. The idea of andragogy, first created by [3], emphasises the significance of self-directed learning, experiential learning, and problem-solving, all of which are especially relevant to adult learners pursuing postgraduate degrees. Recent research has expanded on these ideas in the context of postgraduate supervision, providing insights into how these principles might be effectively integrated and assessed. [2] emphasises that adult learners bring significant prior experience to their educational pursuits, and good supervision must capitalise on this experience to promote deeper learning. This viewpoint is consistent with recent findings by [4], who emphasise the necessity for supervisory approaches that foster autonomy and critical reflection. Their findings show that supervisors who use an andragogical approach not only increase postgraduate students' learning experiences, but also their research outcomes. Moreover, [5] examine the supervisor's developing function, emphasising that the conventional directing model is gradually being replaced by a more facilitative and collaborative approach.

This shift is critical for encouraging self-directed learning and adhering to andragogy ideals. According to their findings, supervisors who adhere to these principles can better support their students' autonomous research endeavours while also cultivating a more engaged and motivated learning community. [6] investigates the actual application of andragogical concepts in postgraduate supervision, highlighting significant techniques such as using real-world challenges to drive research and the significance of providing a supportive learning environment. Lee's study presents empirical proof that andragogical approaches improve student satisfaction and academic success. [7] make another significant addition by examining the obstacles and benefits of adopting andragogical concepts in a variety of educational environments. Their findings indicate that, while implementing these principles can be difficult due to institutional constraints and different student needs, the benefits in terms of increased student participation and research output are significant. In conclusion, the literature examined over the previous five years consistently supports the use of andragogical ideas into postgraduate supervision. Collectively, these studies demonstrate that using a learner-centered, facilitative strategy can greatly improve the effectiveness of postgraduate supervision. This research base emphasises the importance of further investigating and implementing andragogical approaches in order to improve postgraduate education results.

## 3. Methodology

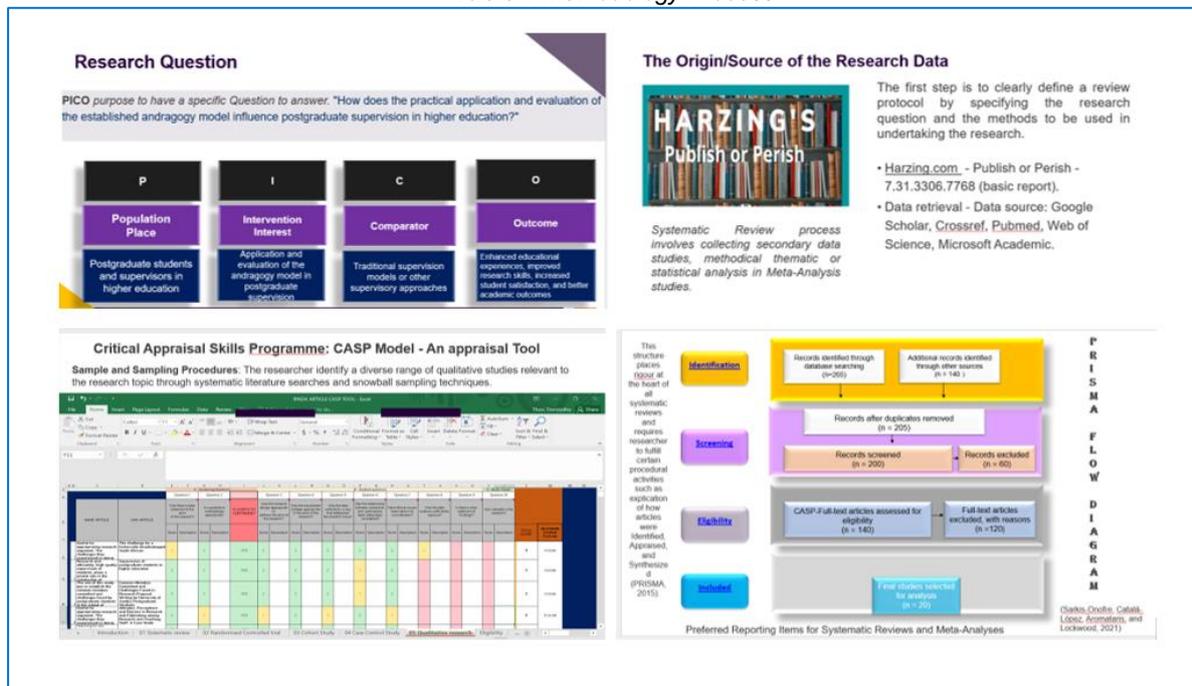
The Qualitative Evidence Systematic Review (QES) technique used in this study entails a rigorous procedure of gathering and analysing qualitative studies, reports, and literature related to the research issue. To ensure a thorough and systematic search, Harzing's Publish or Perish software will be used. This programme allows for in-depth searches across a variety of academic journals, conference proceedings, and other credible sources, giving users access to a diverse body of literature on the application of andragogical concepts in postgraduate supervision [8]. The search technique will prioritize finding peer-reviewed publications, conference papers, and other high-quality materials published within the last five years. These sources will be chosen for their authenticity and dependability in delivering scholarly research, insights into andragogical practices, and postgraduate supervision. Articles will be selected based on their relevance to the study topic, rigorous methodological quality, and contributions to understanding the application and assessment of andragogy in higher education.

The articles' relevance to the research topic will be judged by their ability to address essential components of the established andragogy model in postgraduate supervision. The review will specifically look for research that investigates self-directed learning, experiential learning, problem-solving, and their overall impact on postgraduate student outcomes [2] [3]. Articles containing empirical evidence, case studies, and theoretical discussions about the adaptation of andragogical approaches in postgraduate supervision will be prioritized. The PRISMA (Preferred Reporting Items for Systematic Reviews and Meta-Analyses) flow diagram will guide the selection process, ensuring a transparent and replicable screening and inclusion technique [9]. Each article will be reviewed using



the CASP (Critical Appraisal Skills Programme) checklist to determine the studies' quality and relevance [10]. This evaluation will assist in identifying and rejecting papers that have methodological flaws or do not effectively address the research issue. QES intends to provide a complete understanding of how andragogical concepts are implemented, evaluated in postgraduate supervision, and improved in postgraduate education outcomes by synthesizing the data from the selected research.

**Table 1 Methodology Process**



Source: The researcher

## 4. Theoretical Framework

This research is based on the interpretivist paradigm, which emphasizes the significance of understanding the complex social processes and human experiences that define postgraduate supervision. [11]defined interpretivism as the belief that reality is socially produced and best understood through individuals' subjective experiences. This technique is especially pertinent to the study of andragogy in postgraduate supervision because supervisor-student interactions are critical to the learning process. Using an interpretivist perspective, this study seeks to investigate how andragogical concepts are perceived, executed, and experienced by both supervisors and graduate students. The theoretical framework is based on [1] andragogy model, which gives a core understanding of adult learning concepts like self-direction, experiential learning, and problem-solving. This approach is supplemented by social constructivist theories, which hold that knowledge is co-constructed through social interactions [12]. These ideas collectively drive the investigation of how supervisory techniques might be modified to fit the demands of adult learners in a postgraduate setting. Further, the study applies [13] concept of communities of practice to better understand how postgraduate supervision might promote collaborative learning environments. This framework supports the premise that learning takes place in a social setting and is aided by involvement in a community of peers and mentors. By integrating these theoretical views, this study aims to provide a detailed understanding of the actual use of andragogical principles in postgraduate supervision, as well as insights into how these practices might be optimized to support student success and academic accomplishment.

## 5. Results and Findings

The Qualitative Evidence Systematic Review (QES) of using the andragogy theoretical model in supervision of the postgraduate students revealed a variety of interesting implications. A review of



existing literature demonstrates that andragogical principles facilitate the improvement of postgraduate supervision, particularly at those levels which encourage self-directed learning, experiential learning, and problem-solving.

- I. The review found that there was a positive attitude towards the incorporation of self-directed learning in postgraduate supervision. Empirical evidence reveals that when supervisors use facilitative rather than directive methods, postgraduate students are more likely to engage in their research with effective critical thinking and an ownership learning approach [4]; [5]. [1] concepts of andragogy are based on the assumption that self-direction in adult learning is necessary.
- II. The other major implication is that postgraduate student academic development benefited greatly from genuine opportunities for experiential learning. Based on empirical data, [6] demonstrated that supervisors who use real-world challenges and practical experience in their supervision process enable students to place research in a broader context as well as improve problem-solving. As a result, are not only more successful in their academic endeavours, but also better skilled students with postgraduate education.
- III. While the advantages of andragogical possibilities are clear, the review has also uncovered several practical issues. Major impediments include institutional boundaries, varying levels of student preparedness, and the need for superior training [7]. Institutions must collaborate to offer proper education for supervisors and produce regulation that allows for maximum flexibility and student-centered supervision.
- IV. The literature assessment identified a shift away from traditional directed supervision and towards more collaborative and facilitative methods. This transition is aided by social constructivist theories and [7] concept of communities of practice, which emphasize the need of learning in a supportive social setting. [7] and [5] discovered that supervisors who establish a community of practice make students feel more connected, encouraged, and driven, resulting in increased engagement and productivity.

Overall, the findings imply that the actual implementation of andragogical concepts in postgraduate supervision can result in higher educational outcomes. These findings suggest that utilising andragogical approaches can significantly improve the success of postgraduate education, benefiting both students and the academic community as a whole.

## 6. Conclusion

The study focused on the practical implementation of andragogy model as a postgraduate supervision strategy which specifically prioritizes the perceived benefits of the approach on postgraduate students' learning and achievement. The study's results provide a powerful argument in favour of the use of andragogy in the supervision procedures, leading to higher education success for students and their supervisors. The review emphasises the significance of encouraging self-directed research where postgraduate students are permitted to be in charge of learning activities and their learning process. The application of andragogical principles in postgraduate supervision brings out significant impacts on education in general. Institutions need to focus more on the preparation of policies and mechanisms of support that will help them internalise such ideas. Invest in supervisor training in adult education-oriented approaches as well as building a community of practice contribute to the emergence of best supervision practices which benefit the academic and professional development of postgraduate students. As such, more studies should be conducted to explore the influence of andragogical supervision methods on the career paths, contributions made by postgraduate students, and their research outcomes. Inclusion of andragogical principles to postgraduate supervision has deep educational essence. Besides, a study focused on each individual institution and how it would overcome the specific problems would enhance the effectiveness of these strategies and practices. This study, in conclusion, accredits the andragogical concepts as the power transformers in postgraduate supervision. The quality of postgraduate education can be significantly improved through using self-directed learning, experiential training, and collaborative supervision approach, which in turn will lead to better results by the students and more authentic research outputs.

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