AS MEDIATOR OF THE EFFECTS OF LEARNED HELPLESSNESS AND SELF-HANDICAPPING ON FLOURISHING

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THEORETICAL REVIEW: LEARNED HELPLESSNESS

Learned helplessness is defined as passive behaviour and inability to learn when exposed to situations and events, perceived as stressful, uncontrollable and inevitable

- 1. motivational deficit cessation of attempts to avoid the unwanted stimulus
- 2. cognitive deficit not learning from the experience of reaching a positive decision due to the inability to recognize that control is possible
- 3. emotional deficit emotions, preventing action In educational setting students with learned helplessness feel discouraged and prefer to give up and teachers can reduce and prevent learned helplessness



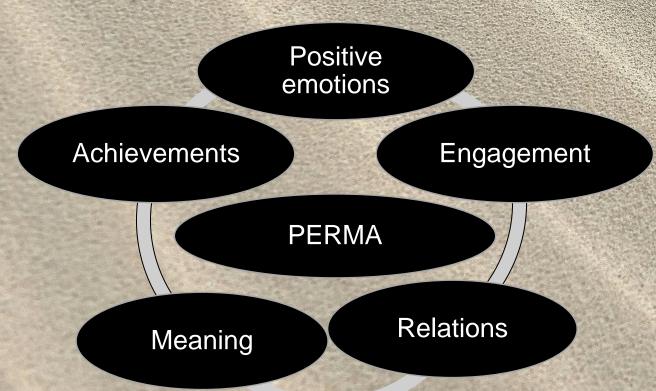
THEORETICAL REVIEW: SELF-HANDICAPPING

- Self-handicapping is the process of actively defending self-esteem in the event of perceived potential danger
- Behavioural and verbal forms of self-handicapping
- Active behaviour that interferes performance or passive reaction - non-exertion or any effort
- Self-declared obstacles have a defensive function to protect self-esteem, however in the long run has
 negative impact on well-being: self-handicapping is
 associated with depression, low self-esteem, strong
 orientation towards others, perfectionism, social
 anxiety, poor academic performance, and
 deteriorating relationships with others
- In respect to educational setting SH affects personal motivation and self-esteem and again the role of teachers is to help students identify the factors they have control over and reduce the tendency



THEORETICAL REVIEW: FLOURISHING

- Flourishing is the optimal level of perceived well-being.
- Seligman's model for human flourishing is based on his idea of authentic happiness. Individuals are at their happiest (i.e. flourishing) when they are high on PERMA



- Flourishing is not fixed, but can be learnt and pursued and the most effective way is fostering at an early stage in the individuals' development
- Flourishing in education becomes important at the background of the negative tendencies of burnout, mobbing and stress among educators.
- Within the framework of positive psychology, the idea is promotion and learning how to flourish, which concerns both teachers and students.

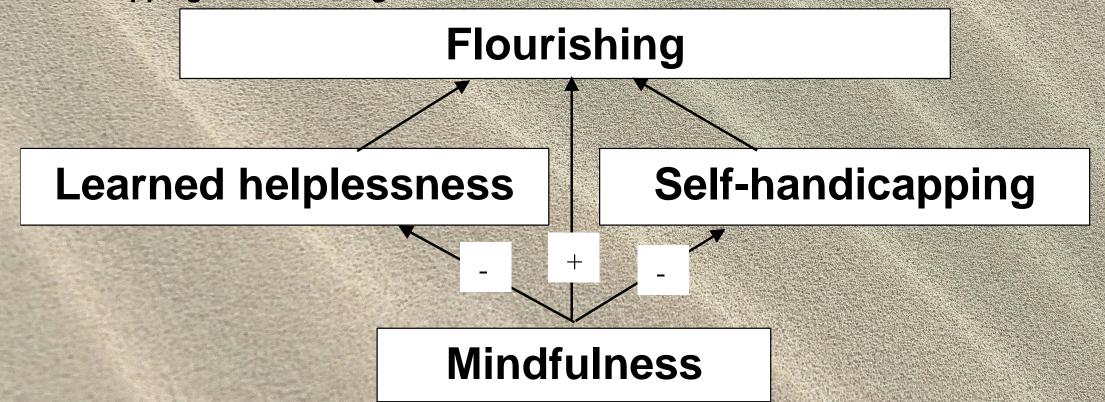
THEORETICAL REVIEW: MINDFULNESS

- The broadest definition of mindfulness is active awareness at all times
- Other definitions are: active awareness of current reality, conscious directed control; cognitive process of creating new categories, openness to new information and awareness of the existence of more than one perspective
- The focus is on the present moment, the awareness of partial self-control and taking responsibility for one's own decisions and learning to tolerate anxiety
- In most definitions mindfulness is considered a combination of awareness and acceptance without rumination -experience and search and freedom from conditioning
- This is everyday behaviour, but in order to become an attitude, it must be learned and mastered. During the last decade a lot of recommendations are given for practicing mindfulness in educational setting



RESEARCH DESIGN

- The objective of this study is to trace the relations of learned helplessness and selfhandicapping to flourishing and mindfulness.
- H1. Learned helplessness and self-handicapping as protective, ineffective coping strategies, will be related to lower flourishing and mindful mindset
- H2: Mindfulness will promote flourishing
- H3: Mindfulness can mediate the effects of learned helplessness and selfhandicapping on flourishing



SAMPLE AND SCALES

- The convenient sample comprises 225 pre-service and in-service teachers.
- · 13% men, 82% women and 5% indicated that they did not want to answer
- The age range of the participants is: 39% at the age of 20-25, 17% at the age of 25-35, 21% at the age of 35-45, 17% at the age of 45-55, and 6% over the age of 55.
- We have included 4 scales for the study, all having 5-point Likert response scale: 1) The Flourishing Scale with α = .839; 2) Cognitive and Affective Mindfulness Scale Revised (CAMS-R) with α = .579; 3) Learned helplessness scale with α = .901; and 4) Self-handicapping scale with α = .749.

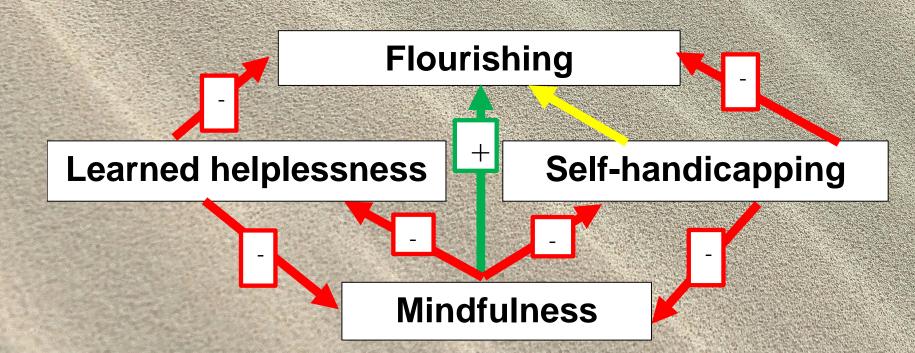
	Min	Max	Mean	SD	Variance	Self- handicapping	Mindfulness	Flourishing
Learned helplessness	1.00	3.95	2.17	.56	.313	.646	470	536
Self-handicapping	1.72	4.04	2.82	.39	.153		308	345
Mindfulness	2.20	4.70	3.74	.46	.213			.546
Flourishing	2.63	5.00	4.00	.52	.268			

RESULTS

				95.0% CI for B		Adjusted	F value and sig.
	stand.					R	
Model	Beta	t value	sig.	LLCI	ULCI	Square	
Learned helplessness							
Step 1							
(Constant)		31.582	.000	4.351	5.536	.292	49.177 p < .01
learned helplessness	546	-7.013	.000	620	169		
Step 2						.472	53.199; p < .01
(Constant)		2.716	.008				
learned helplessness	093	-1.158	.250	620	169		
mindfulness	.228	3.189	.002	.389	.741		
Self-handicapping							
Step 1							
(Constant)		16.625	.000	4.751	6.036	.132	18.828; p < .01
self-handicapping	374	-4.339	.000	475	061		
Step 2						.410	41.689; p <.01
self-handicapping	203	-2.566	.012	475	061		
mindfulness	.503	6.364	.000	.389	.741		10

DISCUSSION

- All three hypotheses were confirmed:
- Learned helplessness and self-handicapping predict lower perceived flourishing and mindful mindset.
- Mindfulness on its hand promotes flourishing and has effect on learned helplessness and self-handicapping.
- The effect of learned helplessness on flourishing is fully mediated and of selfhandicapping on flourishing – partially mediated by mindfulness.



DISCUSSION

- The perceived and generalized lack of control and anxiety about the unknown provoke learned helplessness and self-handicapping
- This gives grounds to make a possible assumption about the role of mindful mindset, leading to more adaptive coping and higher flourishing

 A wide range of interventions that can be implemented for fostering mindfulness as prevention of learned helplessness and self-handicapping and promoting flourishing.
 They are equally beneficial for students and teachers and promote personal proactive

attitude, performance and well-being in long-term

