



GreenTeach: Advancing Vocational Education through a Sustainability-Driven Curriculum

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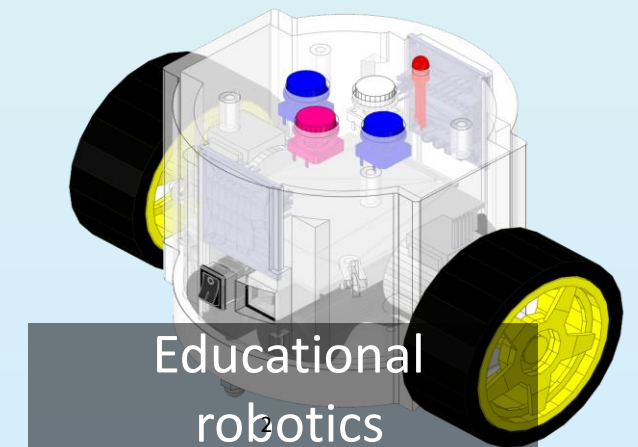
Project Code:
2024-1-BG01-KA220-VET-000246431



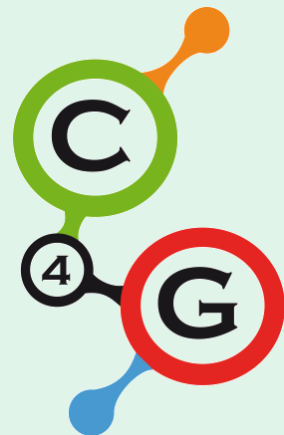
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WHO WE ARE

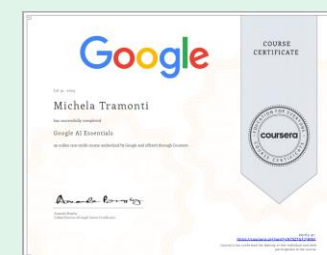
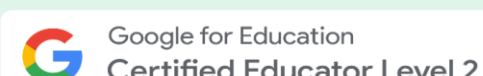
A Multidisciplinary Research and Development Centre involved in several International, European and National projects.



International and EUROPEAN PROJECTS



- EU-Track's Vice-President and Coordinator of Education and Training Activities.
- PhD in Methodology of Education in Mathematics, Computer Science and Information Technologies.
- Researcher in Innovative Technologies Applied to Learning and Teaching, Multimedia Teaching Environments.
- Expert in the Development and Management of Projects at an International Level.
- Evaluation Expert for the Erasmus Plus Projects





- Scientific Coordinator of research activities at the EU-Track;
- PhD in New Technologies for Materials, Sensors and Imaging (University of Naples Federico II, 2014);
- Graduate in Electronics Engineering, Kazakh National Technical University (2006);
- Member of the Reviewer board of MDPI journals.
- Evaluation Expert for the Erasmus Plus Projects
- Teaching Assistant in NEMS and MEMS design at the University of Rome La Sapienza.
- Visiting Professor at the National Eurasian University L.N.Gumilyov.



GreenTeach – Erasmus+ Project



- **Goal:** Innovate Vocational Education and Training (VET) through **sustainability**
- **Countries involved:** Bulgaria, Italy, Romania, Turkey
- **Focus:** Skills for the **green and digital transitions**
- **Aligned with:** *European Green Deal and GreenComp Framework*



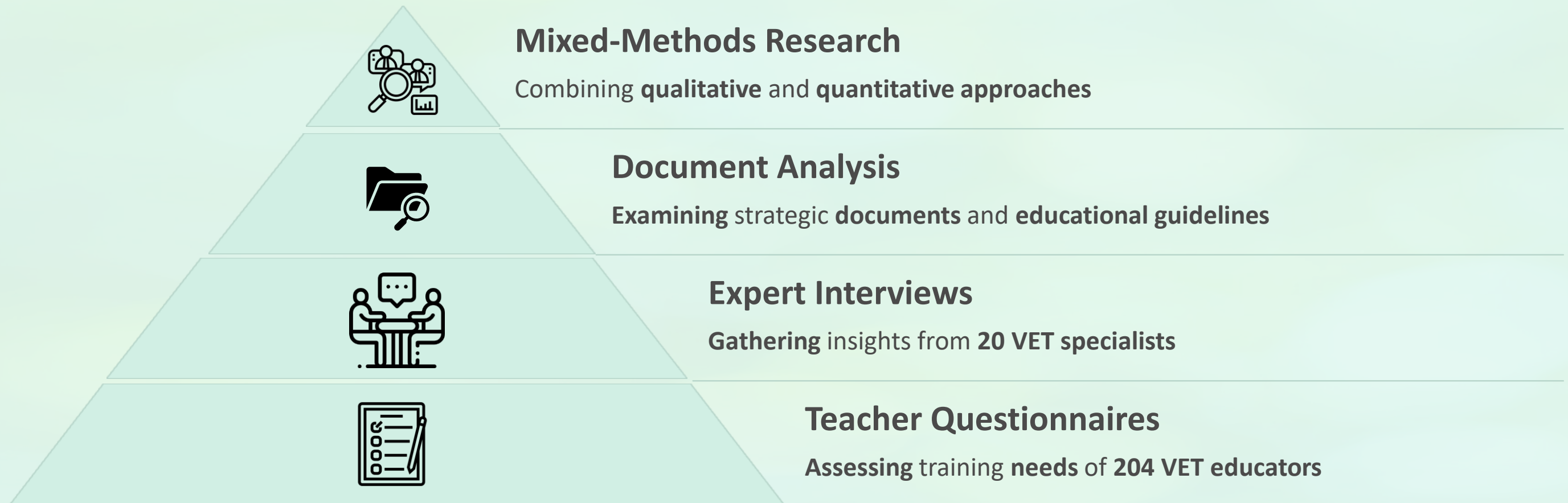
Through a **comprehensive framework** addressing **training, teachers, stakeholders, funding, and strategy**, GreenTeach aims to **bridge the gap** between **growing awareness of sustainability's importance** and **educators' confidence** in implementing related topics.

The **project's research** reveals both **challenges and opportunities** in creating a more **sustainable approach** to vocational education.

Project Framework and Methodology



Aim: Assess sustainability integration in VET systems



Outcome: In-depth **qualitative** insights

Project Framework and Methodology



Target group: VET teachers in Bulgaria, Italy, Romania, Turkey

Key focus areas:

- Awareness of sustainability frameworks
- Confidence in teaching sustainability
- Digital skills
- Training needs in sustainability education

Teacher Demographics and Experience

Teacher Profile

- Majority aged **35–54** → **Experienced workforce.**
- Many with **20+ years** of teaching experience
- Strength: **Institutional knowledge.**
- Challenge: Possible **resistance to new methods.**

Gender Distribution

- High % of female teachers:
 - Italy: **80.6%**
 - Bulgaria: **68%**
 - Romania: **86.1%**
 - Turkey: **51.6%**
- Implication: Opportunity for **gender-sensitive** professional development in sustainability education

Experience vs. Adaptability

- **20+ years** of teaching → strong **subject expertise**
- But: May follow **established routines**
- → Need for **targeted support** to adopt sustainability-focused methods

The GreenComp Framework Challenge



Key Finding – Knowledge Gap on GreenComp

- **79.41%** of teachers teach **sustainability topics**
- But only **13.34%** are **very** or **extremely familiar** with **GreenComp**
- → **Significant gap** between **practice** and **awareness** of EU sustainability framework

Very/Extremely Familiar Moderately Familiar Slightly Familiar Not Familiar At All No Response

The GreenComp Framework Challenge



Limited Awareness of Green Standards

- Low familiarity with:
 - ISO 14001
 - EMAS
 - UN SDGs
- **Critical gap** between **teachers’ motivation** and **knowledge of guiding frameworks**

Very/Extremely Familiar Moderately Familiar Slightly Familiar Not Familiar At All No Response

Current Integration of Sustainability in Teaching



Integration Status

79.41% of teachers report **incorporating sustainability sustainability topics** into their **teaching**, with **28.91%** doing so **regularly** and **50.50%** **occasionally**.



Perceived Importance

There is **strong consensus** across all **countries** on the **crucial importance** of embedding **sustainability competences** in **VET curricula**.



Confidence Gap

Despite willingness to **teach sustainability topics**, confidence **levels** remain **moderate**, with **38.24%** feeling moderately confident and **27.94%** expressing **low or no confidence**.



Implementation Challenges

Teachers identified **curriculum modernization**, specific **training needs**, and **insufficient resources** as **key barriers** to effective **sustainability integration**.

Implementation Gap in Sustainability Education

Teachers **value sustainability**, but...

- Lack **skills, support, and resources** to implement it effectively

→ Need for **structured guidance** and **practical tools**



Pedagogical Approaches for Sustainability

Established Methods

Teachers report **higher confidence** in **traditional approaches** like **Inquiry-Based Learning** and **Experiential Learning** when teaching **sustainability sustainability concepts**.

Innovative Approaches

More contemporary methods such as **Design Thinking Thinking** and **Microlearning** show **lower adoption rates rates** despite their **potential effectiveness** for **sustainability education**.

Most Effective Methods

Project-Based Learning, **Inquiry-Based Learning**, **Experiential Learning**, **Case Studies**, and **Field Trips** are **Trips** are identified as particularly **effective** for **teaching teaching sustainability concepts**.

Training Gap

The **vast majority** of teachers (**up to 88.9% in Romania Romania**) have **not received** formal **training** in modern modern **teaching methodologies** despite **strong interest interest** in **professional development**.

Need for Pedagogical Innovation

Strong interest in **experiential & project-based learning**



Innovative Teaching
STRATEGIES

BUT Teachers often lack **training** and **confidence** to apply these methods

→ Urgent need for **targeted professional development** in
sustainability education

Digital Competencies for Green Education

Current Digital Skills

- **Italy:** 38.9% moderately confident, 20.8% low confidence
- **Bulgaria:** ~50% confident/very confident
- **Romania:** 75% use digital tools well/very well

→ **Mixed Levels Across Countries** among VET teachers



Interest in Digital Training

- High interest across all countries:
- **Italy:** 91.7%
 - **Bulgaria:** >95%
 - **Romania:** 91.7%
 - **Turkey:** 93.9%

→ Clear call for **digital upskilling** in sustainability education

Resource Creation

Teachers express **varying levels of confidence** in **creating digital** educational **resources** for **sustainability topics**, indicating a **need** for targeted **support**.



Integration Challenges

Teachers seek **better integration** of digital tools

Aim: **Enhance** learning, not **complicate** it

→ Need for **user-friendly, purposeful digital strategies**

Digital Tools in Sustainability Education

- **Digital dimension** is key to effective VET sustainability teaching
- High **interest**, but **uneven competence** across countries

→ Urgent need for **targeted training** to link digital skills with sustainability content



Preferred Professional Development Formats



Blended Learning

- **Popular in:**
 - Italy: 43.1%
 - Bulgaria: 52.4%
 - Romania: 52.8%
- Combines **online flexibility** with **in-person engagement**
- Ideal for **working professionals**



Online Courses

Favored by teachers in:

- Italy: 41.7%
- Bulgaria: 50.8%

Benefits:

- Learn at own pace
- Adapt to individual schedules



In-Person Workshops

Preferred:

- Turkey: 66.7%
- Romania: 56.6%

Benefits:

- Immediate feedback
- Hands-on experience
- Networking opportunities

Diverse Preferences for Professional Development

- Varied training format preferences across countries
- **No one-size-fits-all** solution
- Effective programs require **multiple modalities**
- Must consider **learning styles**, **institutional** and **cultural contexts**



Priority Areas for Professional Development

Strengthening Industry Connections

Align VET curricula with:

- **Real-world sustainability practices**
- **Emerging green job needs** → Closer **VET–industry partnerships** essential

Curriculum Integration

- Develop **strategies** to embed sustainability into **existing curricula**
- Ensure relevance **without adding content burden**

Digital Tools Application

- Improve ability to **create engaging digital resources**
- Focus: **Effective sustainability-focused content**

GreenComp Framework Application

- Develop **understanding** of the EU sustainability framework
- Build **practical skills** for effective implementation

Key Priorities for Sustainability in VET

- Teachers recognize **sustainability as multifaceted**
- Training should cover:
 - **Content knowledge**
 - **Pedagogical methods**
 - **Practical strategies**
 - **Industry relevance**
- Strong focus on **workplace alignment**



Conclusions

Growing Awareness

Increasing recognition of sustainability's **importance** in VET across all partner countries

Stakeholder Collaboration

Essential partnerships between educators, industry, and **policymakers**



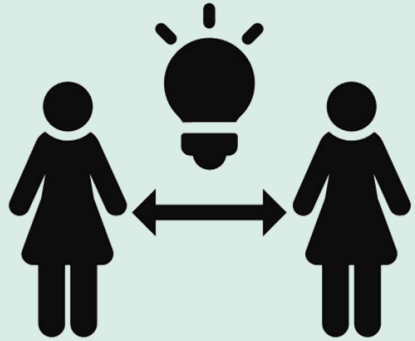
Competence Gap

Clear disconnect between **awareness** and **actual implementation capabilities**

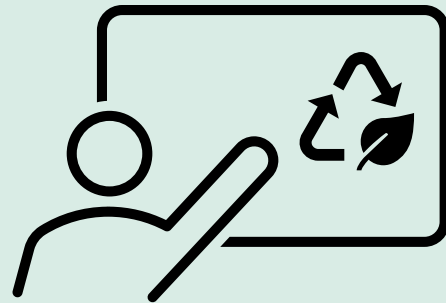
Training Need

Urgent **requirement** for **structured professional development opportunities.**

Challenges:



Knowledge gaps among teachers



Low confidence in **teaching** sustainability



Limited access to **resources** and **training**



- Develop **targeted interventions** to meet key needs:
 - Structured professional development aligned with **GreenComp**
 - Practical pedagogical resources for VET
 - Enhanced **industry collaboration**
 - Support for **curriculum integration**

Goal: Transform VET into a **driver of sustainable development** in Europe





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Thank you for your attention

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