

Continuous Professional Development in Science Education: A Reconceptualisation

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Context of Primary Science Education in Ireland

Concerns regarding the teaching and learning of primary science.

Teachers' lack of content knowledge

Insufficient levels of pedagogical knowledge

Low levels of confidence

Difficulties with constructivist approach

Infrequent engagement with Inquiry Based Science Education

Overreliance on traditional, didactic approaches







Declining pupil interest and attitudes towards science

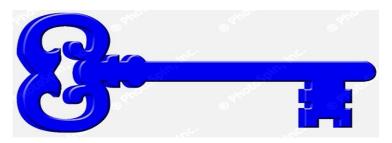
Hazelkorn, 2015; Martin, Mullis, Foy, & Hooper, 2016; Murphy, Murphy, & Kilfeather, 2011; PISA, 2015; Varely, Murphy, & Veale, 2008.



Context of Science Education in Ireland

Concerns regarding the teaching and learning of primary science.

Teacher Professional Development

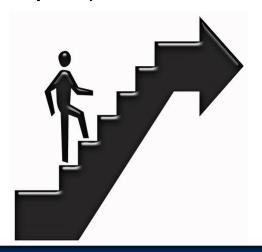


Hazelkorn, 2015; Martin, Mullis, Foy, & Hooper, 2016; Murphy, Murphy, & Kilfeather, 2011; PISA, 2015; Varely, Murphy, & Veale, 2008.



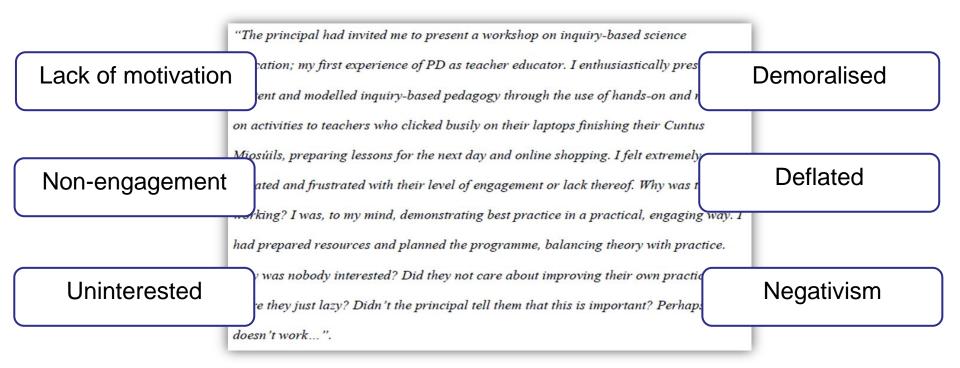
Definition of Professional Development

Teacher Professional Development is a **personal**, **professional** and **social** process through which "teachers review, renew and extend" their teaching, and develop and acquire new knowledge and skills (Day, 1999, p. 4).





Narrative Reflection on a Critical Incident

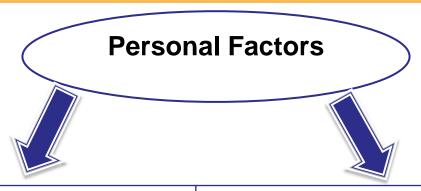


Written narratives enable us to construct and reconstruct experiences to make more sense of them (Day & Leitch, 2001; Usher 2017).

"It is only possible to suggest what an event means if we know what the event was (i.e. if we have described it)".(Tripp, 2012, p.25).



Teacher Motivation



Promoting Motivation

- Personal choice
- Interested in an area
- Encounter classroom challenges

Inhibiting Motivation



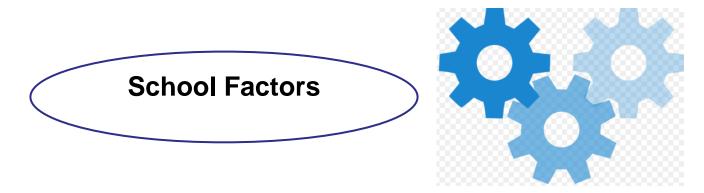


- Time needed for PD
- Previous experience of PD
- Perception of PD as an 'add on'

Callan, 1997; Malone & Smith, 2010; O' Brien & Furlong, 2016; Surgrue, Morgan, Devine, & Rafferty, 2001; Earley & Bubb 2004; Fraser et al. 2007; McMillan, Walsh, Gray, Hanna, Carville, & McCracken, 2012; McMillan et al., 2016; Rose & Reynolds, 2006; TCI 2011.



Teacher Motivation



- Positive school culture
- Collaborative approach to Professional Development (PD)
- Supportive school management

Common commitment to examining and improving practice

Guskey, 2000; Hawley & Valli, 1999; McMillan et al., 2012; McMillan et al., 2016; OECD, 2010



Teacher Motivation

System Factors

Compulsory PD



accreditation

accountability

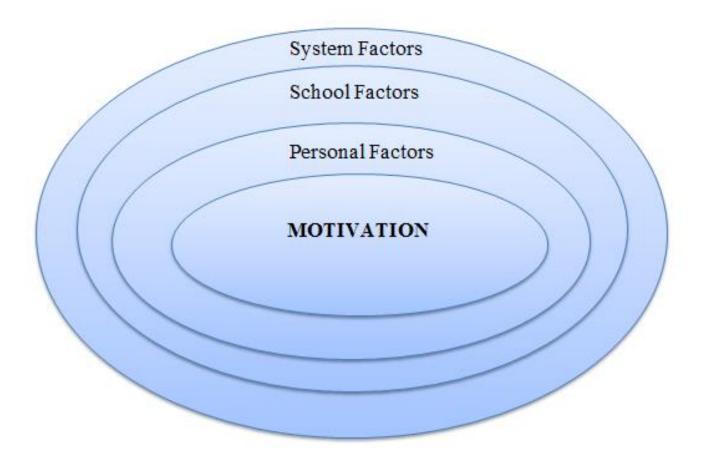
- Priority PD
- PD Framework



O' Sullivan et al., 2011; Ryan & Deci, 2000; Shieb & Karabenick, 2011



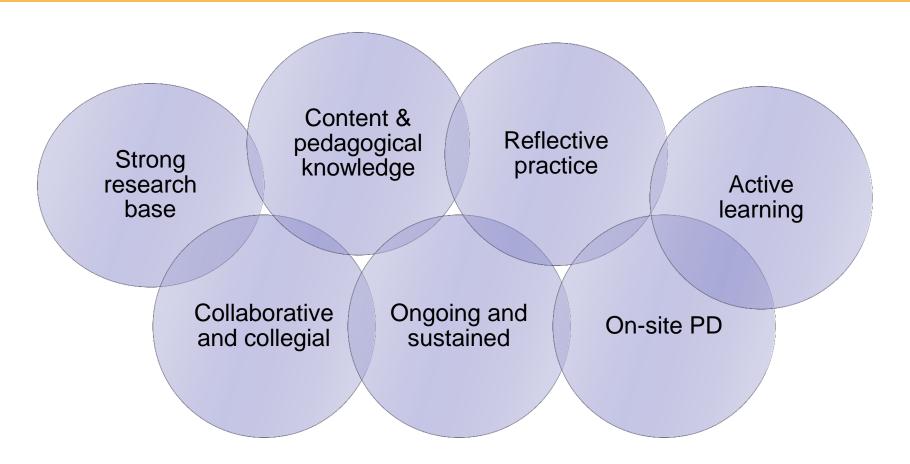
Conceptualising Motivation in PD



Banks & Smyth, 2013; Sandholtz & Ringstaff, 2016



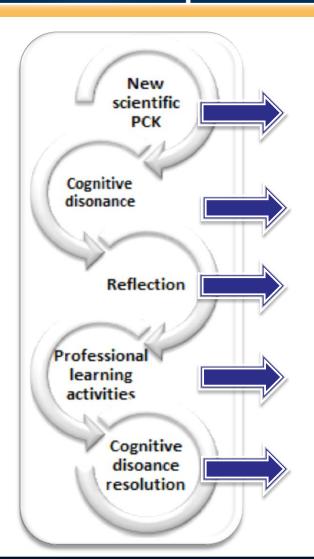
Characteristics of Effective PD



Garet et al., 2001; Guskey, 2002; Smith, 2014; Murphy et al., 2015



Teacher Learning Process



Shulman's Pedagogical Content Knowledge (1986)

Compare current practice with new experience (Piaget, 1972)

Deep change to classroom practice (Gash & McCloughlin, 2010).

Support teachers as they implement new approaches in different contexts (Kennedy, 2014)

Transformation to classroom practice (Kennedy & Shiel, 2010)

Inhibiting Factors

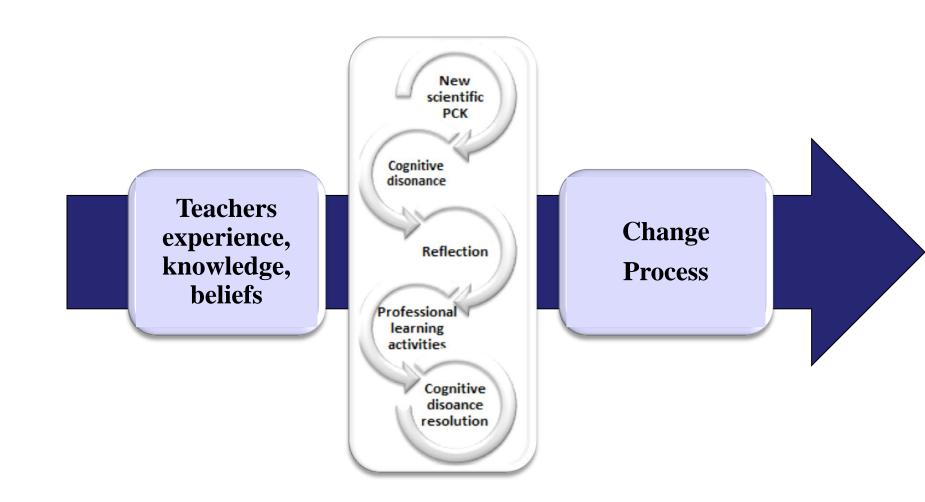
Time

Collaborative, collegial relationships

School culture



Conceptualising Teacher Learning in PD





Sustaining Change



Improve
Pupil
Learning
Outcomes

Implementation
Dip
(Fullan, 2001)

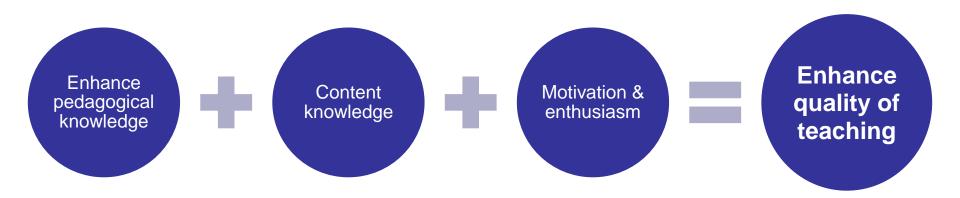
Enactment (Kennedy, 2008)

Sustaining motivation (Smith, 2015)



Sustaining Change: Professional Learning Community (PLC)

Stoll et al. (p.6, 2006) define a 'professional learning community' as a school in which "an inclusive group of people are motivated by a shared learning vision, support and work with each other, find ways inside and outside their immediate community to enquire into their own practice, and together learn new and better approaches that will enhance all pupils' learning"



Slick 2002; Stoll et al. 2006; Supovitz 2002

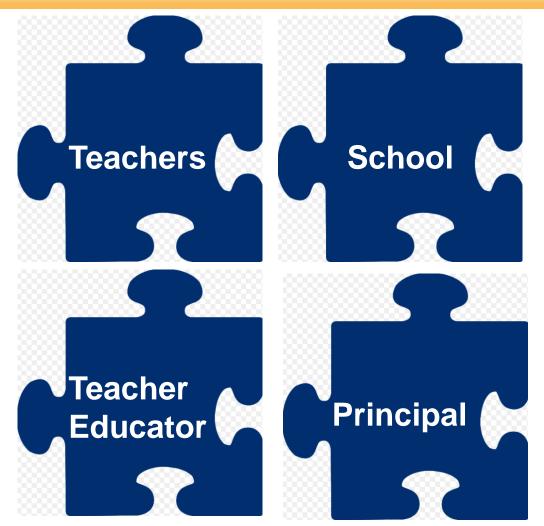


Sustaining Change

Trust & mutuality

Sustained support

Equality



Common Goals

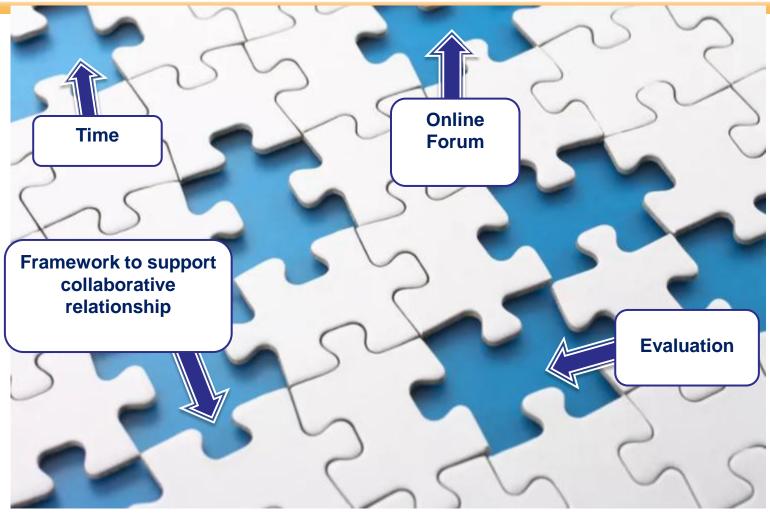
Universityschool partnership

Feedback

Donaldson, 2010; DuFour & Eaker, 1998; McLaughlin, 1993; O'Sullivan et al., 2011; Short & Greer, 2002; Staratt, 2004



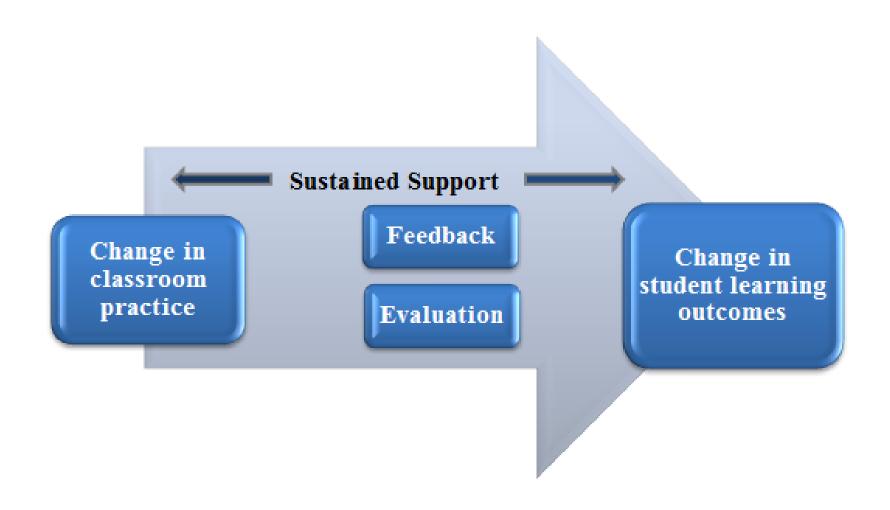
Sustaining Change



Ducan-Howell, 2010; Harford, 2009, 2001; OECD, 2009; Smith, 2014

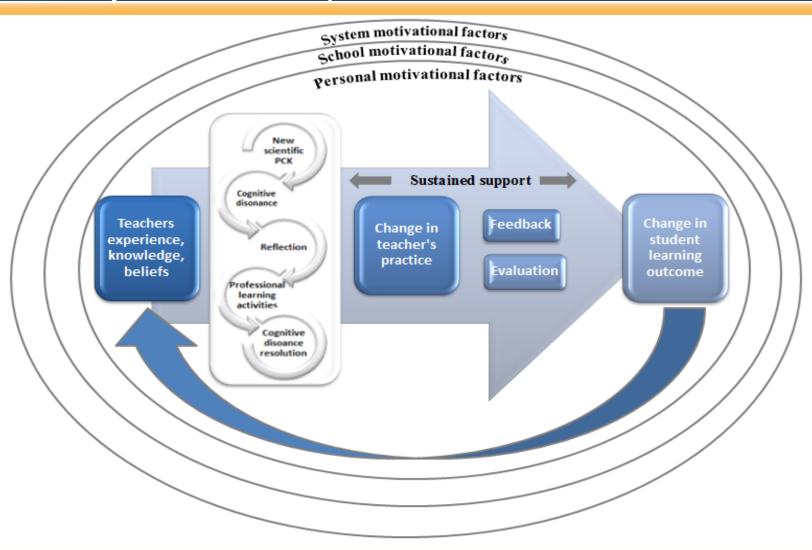


Conceptualising Change Model in PD





PD in Science Education: A Reconceptualisation





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