

Do Single-sex Educational Programmes in STEM Disciplines Reduce the Drop-out Rate of Female Students?

Overview

- ▶ Introduction: women in STEM in Germany
- ▶ Single-sex educational programmes informatica femminile Baden-Württemberg & meccanica femminile
- ▶ Analysis of survey results
- ▶ Conclusion

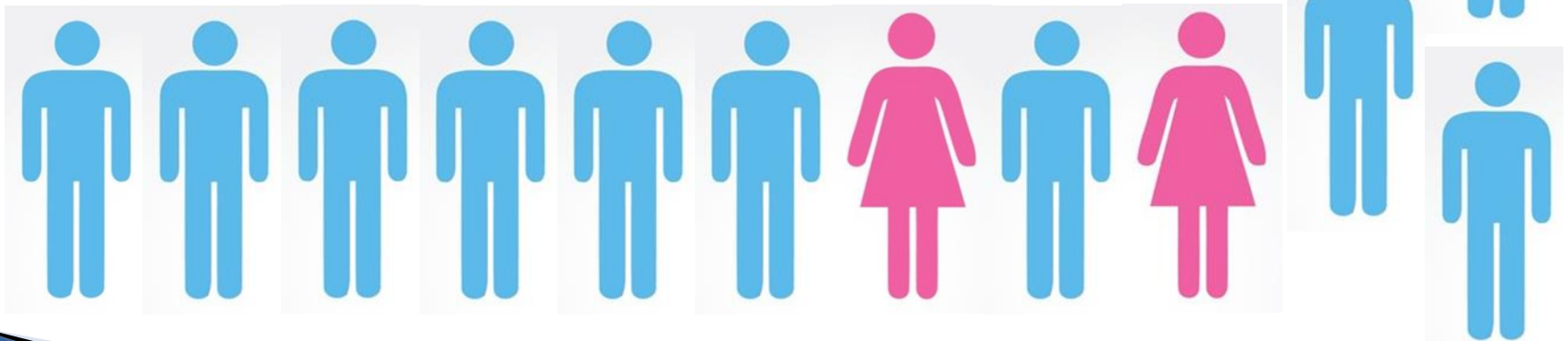
Women in STEM in Germany (female first-year students)

	1995	2000	2005	2010	2015	2016	2017
electrical / information engineering	7.7	11.4	14.7	16.6	19.6	18.3	20.4
mechanical / process engineering	12.6	18.8	16.5	20.1	25.3	25.1	20.7
computer sciences	9.4	16.6	19.0	17.6	21.6	19.8	22.4
mathematics	42.0	40.9	44.9	44.2	43.3	43.1	
physics / astronomy	17.4	22.2	19.5	20.3	21.5	25.1	
biology	61.2	64.2	65.3	65.2	65.5	65.2	
chemistry	39.9	48.2	47.8	49.0	45.9	50.7	

Source: Statistisches Landesamt Baden-Württemberg (Federal Statistical Office of the land of Baden-Württemberg, www.statistik-bw.de); figures refer to first-year students at German universities.

Women in STEM in Germany (female first-year students)

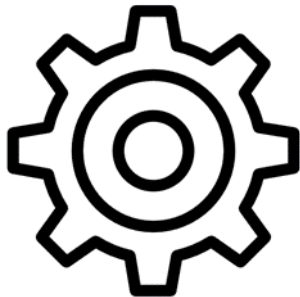
- ▶ Women are clearly underrepresented (2017):
- ▶ Electrical / information engineering: 20.4%
- ▶ Mechanical / process engineering: 20.7%
- ▶ Computer sciences: 22.4%



Source: Statistisches Bundesamt (Federal Statistical Office, www.destatis.de); figures for 2017 are preliminary and refer to first-year students at German universities.

Drop-out rate

- ▶ Drop-out rates are high in engineering careers
- ▶ For males even higher than for females
- ▶ Drop-out rate for female first-year students of engineering sciences in Germany in 2010/11 was **27%**.



Drop-out rate

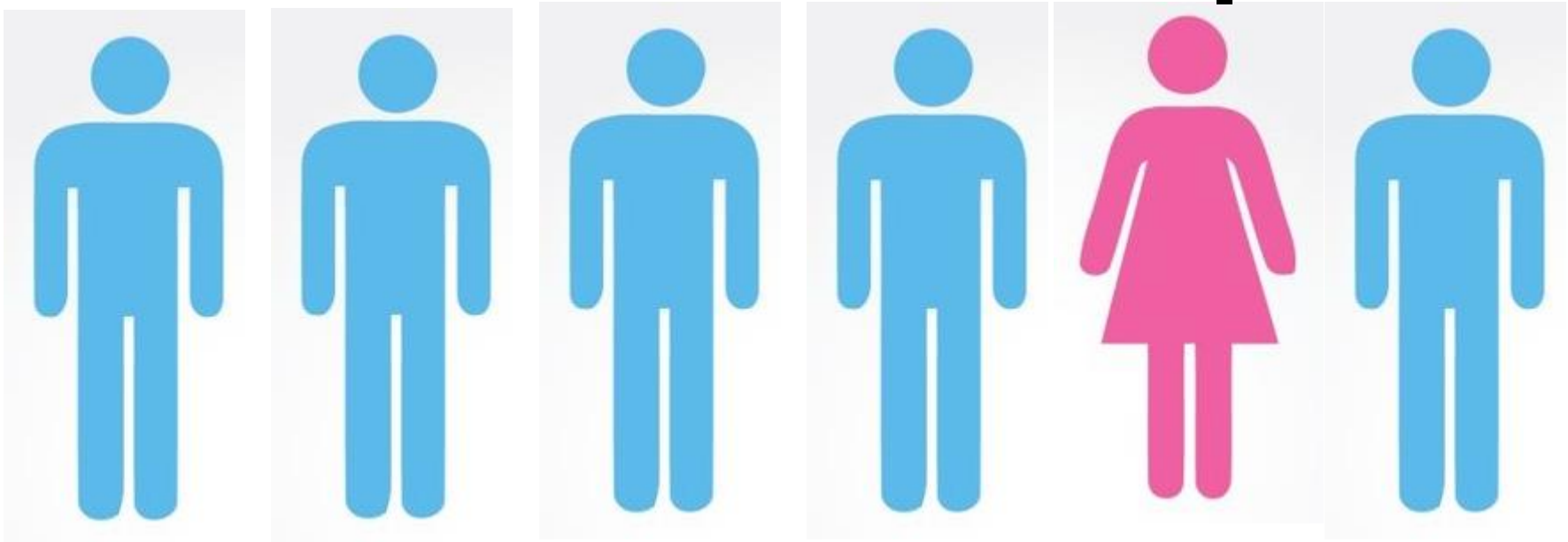
	Drop-out rates in % (Germany) for					
	First-year students (male+female)			First-year students (female)		
	2006/7	2008/9	2010/11	2006/7	2008/9	2010/11
engineering sciences (universities)	48	36	32	42	33	27
engineering sciences (universities of applied sciences)	30	31	33	28	26	27
mechanical engineering	38	33	32			
electrical engineering	41	40	43			
computer sciences	35	37	43			



Source: Heublein et al. Zwischen Studiererwartungen und Studienwirklichkeit, Forum Hochschule 1/2017, Deutsches Zentrum für Hochschul- und Wissenschaftsforschung GmbH, pp. 290-293. For the mentioned three technical careers data is missing.

You may be wondering ...

- ▶ Reasons for such underrepresentation



Reasons for underrepresentation of women in STEM

- ▶ General gender stereotypes / expectations
- ▶ Lack of self-confidence
- ▶ ...?

Consequences of underrepresentation of women in STEM

- ▶ Individualisation => isolation
- ▶ Feeling of strangeness
- ▶ Competitive atmosphere
- ▶ ...

Reasons for drop-out (both sexes)

- ▶ Performance problems
- ▶ Lack of previous knowledge in maths and sciences
- ▶ Lack of skills in time management and self-reliant studying / training
- ▶ False expectations
- ▶ ...

So what?

- ▶ Gender equality => overcome gender pay gap
- ▶ Skills shortage in Germany

- ▶ => government funds measures against underrepresentation of women in STEM (since the 1990s!)

Measures taken to rise the percentage of women in STEM



- ▶ Special grants for female students and researchers
- ▶ Professorships for female researchers
- ▶ Role models (e.g. exposition on great female inventors)
- ▶ Mentoring programmes
- ▶ Preparatory courses in maths for female pupils to bridge the knowledge gap between school and college
- ▶ Girls' days
- ▶ STEM educational programmes for women only (students and professionals)
- ▶ ...

Informatica femminile / meccanica feminale

- ▶ Summer / spring schools
- ▶ Duration: 1 week
- ▶ Single-sex (females only)
- ▶ Teaching of hard and soft skills
- ▶ Small learning groups
- ▶ Individual mentoring
- ▶ Role models
- ▶ Networking

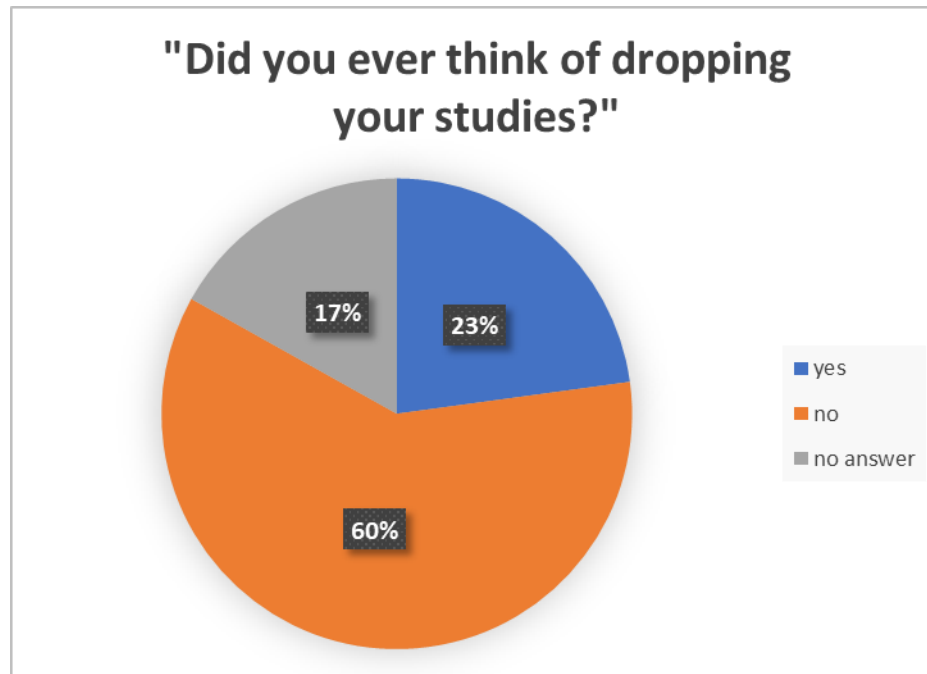


Self-evaluation of informatica femminile / meccanica femminile

- ▶ Questionnaires: ever since the first event (2001)
- ▶ 2012 – 2017: questions on study drop-out



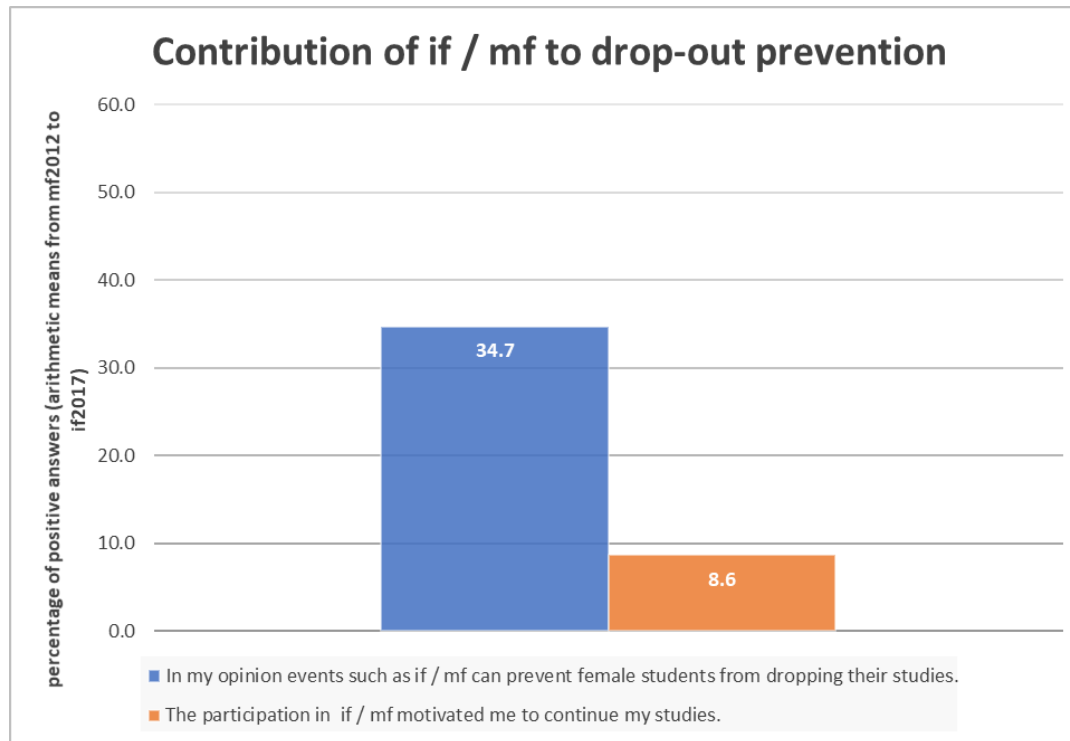
Survey results



23% of participants of informatica femminile / meccanica femminile have considered dropping their studies.

n=77

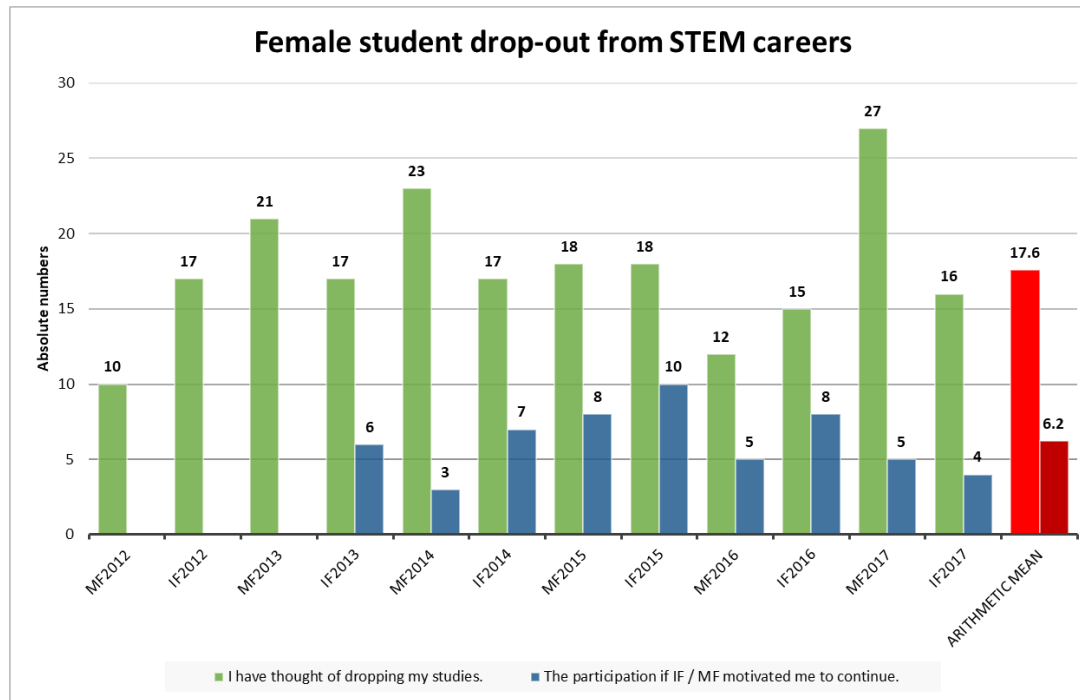
Survey results



8.6% of participants were motivated to continue their studies by taking part in the event *informatica femminile / meccanica femminile*.

Figures in %; n=77.

Survey results



On average **6** participants out of **18** who had said they had considered dropping their studies confirmed that they were motivated by informatica / meccanica to continue.

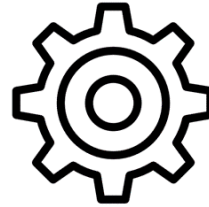
IF = informatica femminile Baden-Württemberg
MF = meccanica femminile

Survey results

1/3 of drop-out candidates were motivated to continue their studies!



Résumé



- ▶ Underrepresentation of women in STEM disciplines in Germany – especially in engineering and computer sciences
- ▶ Publicly funded supporting measure: informatica femminile Baden-Württemberg and meccanica femminile
- ▶ Survey results: 1/3 of possible drop-outs could be avoided
- ▶ Contribution of single-sex educational summer schools to a reduction of drop-out rates of female students

Thank you very much!

Questions? Do not hesitate to contact us at
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