



Europe 2020 - Priorities in Education and Continuous Professional Development, a Specific Regard on IT Competences

Mihaela Carpea

mihaela.carpea@tvr.ro

University of Bucharest (Romania)

Abstract

Europe 2020 policy throws on the market the major challenges of this decade: reform under all aspects of civil society - starting with a redefinition of European spirit as a whole and finishing with education as a solid base for change. The new growth concept is based on acquiring a higher level of competences, lifelong learning, innovation, resource efficiency, stimulating intelligent networks and digital economy. Under the last statement, the general picture of IT competences in Europe today shows a great interest for development in the next decade. The correct radiography of education systems needs to be made based on economic realities, labour force statistics, qualitative analysis of reports between employers, employees, professional trainers and new competences that need to be developed –a circle with a continuum flux. Romania, as member of European Union, brings a particular situation. For special characteristics of economy, there are special characteristics on the IT competences concept at the level of employers, employees, professional trainers. Their general portraits show important differences not only on the concept level - IT as an already developed competence - and the treasure of this attribute during the recruitment process, but also as a future development need. The study conducted under the “Accept - Continuous Professional Development, Qualification/Requalification – A Warranty for Success of Employees on Labour Market” program shows the Romanian particularities on IT competences in the general landscape of competences, but also in the context of European 2020 framework. These aspects are also studied within the report of forces noticed for the entire European Union and the end of 2010, beginning of 2011. Essential differences arise not only from the geopolitical point of view, but also from the inheritance point of view – traditions in economic relations, work force reports.