



Staff Development in Higher Education in View of Lifelong Learning

Anikó Kálmán

kalmanak@lifelong.hu

Budapest University of Technology and Economics (Hungary)

Abstract

The topic of my paper is the presentation of the training of trainers' project that the Budapest University of Technology and Economics has started in September 2009.

The start-up of the project was motivated by role of higher education declared in EUA's Charter on Lifelong Learning. Among the internal factors the BME's strategy had the utmost importance, since the institution has the aim of providing highly qualified human resources in the service of a high-standard technological and economic higher education, organizing foreign language courses and applying modern techniques in the educational work.

The formation of curriculum according to the requirements of the labour market and the development of the effectiveness of trainers' work, the renewal of methodology, the ability of a professional level communication on foreign languages and the competences of using and applying ITC tools and methods in education, all contribute to the modern renewal of technological higher education. Quality education and the maintenance of student satisfaction can only be guaranteed by the outcome of these developments. The results of the SWOT analysis, carried out during the planning of this program, prove that educators have a strong need for these trainings.

The general aim of the project is contributing to the reduction of those missing trainer competences that are necessary for the implementation of the requirements of the Bologna-process, the European Qualifications Framework and the LLL strategy. The direct aim is the improvement of teacher competences in different fields. The outcome of the project is the realization of trainings for higher education teachers in the following topics: methodology, use of ICT tools and methods, English professional language courses and labour safety.

My paper will present the stages of the project; it will also focus on the outcomes and results that the trainings have on the trainers and the effects on the Hungarian training market.