

Teamwork - A Means of Social Inclusion of People with Disabilities

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Abstract

In any business success is the result of joint effort of teamwork. Recovery potential of each person, including those with disabilities is achieved by developing and maintaining team spirit. This condition enhances involvement in each activity is reached only when people understand that the whole is equal to the sum of the parts, but with something more, which arises from the interaction with the group, the harmony of interpersonal relationships, the identification of people with values and group goals.

Interaction is the key aspect of the group, indicating who it is and who is not in the group. Membership in groups is very important for two reasons. Groups have an important impact on individuals. They are social mechanism by people buying many of the beliefs, values, attitudes and behaviors they have. Groups are also important because they give us the context in which we can exert influence on others.

Through activities involving people with disabilities, based on teamwork have pursued several objectives:

a. development of behavior related to pregnancy. These objectives focused on issues such as development goals, application data, providing information, clarifying issues, seeking consensus, or specific activities such as writing, design, manufacture or repair.

b. creating interaction between group members. Behaviors that may indicate that interaction are encouraging attention, feelings, trying to reconcile misunderstandings, compromise the benefit of the group, trying to keep open channels of communication and setting standards for performance or application group.

c. create a feeling of competence. Activities based on teamwork helped create a sense of responsibility of all participants, especially those with disabilities.